

# Code of Conduct

At Detroit PAL, safety is our first priority. As such, all Detroit PAL volunteers and coaches are required to submit to a background check and abide by our Code of Conduct. The text of this Code of Conduct is below for your reference.

## **Permission to Perform Background Check**

I agree that Detroit PAL has permission to perform a criminal background check for the purpose of ascertaining my fitness to work with children. I understand the organization I represent may be notified if I am unable to fulfill my intended volunteer role.

## **Volunteer Agreement**

I understand that my responsibilities as a youth volunteer are of great importance and that my actions have the potential to significantly influence the young athletes with whom I work with. I understand that youth participate for numerous reasons and the number one reason is to have fun. I understand that I am obligated to honor Detroit PAL rules, opponents, officials, and teammates. I will teach youth to honor the same. I will promote being clean and safe by respecting the facilities we use. As a volunteer, I will create an appropriate environment that focuses on safety, fun, and skill development. I will promote building character to have a positive lasting impact on our children. I will act responsibly. I will provide opportunities for every child to play. I will teach teamwork and fair play.

I will display appropriate behavior towards children and in the presence of children. I will treat each player, coach, official, parent, and administrator with respect and dignity. I will refrain from using profanity, intimidation tactics, and inappropriate language. I will uphold the authority of officials assigned to games. I will assist officials as they conduct fair and impartial contests. I will never volunteer under the influence of drugs or alcohol. I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, official, parent or child.

## **Photography Consent Agreement**

I grant to Detroit PAL and its trustees, advisors, staff, volunteers, agents, successors, licensees and assigns, the irrevocable right and license to use my photographs and video footage of me; to edit or crop photographs, and to use or authorize the use of such photographs or any portion of them in any manner or media at any time in perpetuity, and to use my name, likeness, biographical or other information concerning me in connection therewith, including promotion in all media. I agree to hold Detroit PAL harmless against any liability, loss or damage resulting from the use of my photographs, and I hereby release and discharge Detroit PAL from any and all claims whatsoever in connection with such use of photographs.

## **Release of Liability and Acknowledgment of Risk**

I agree to abide by the rules and regulations of Detroit PAL.

I also understand that participation in and observation of this sport constitutes a risk to me and the child participating, including risk of serious injury, permanent disability, or even death. I voluntarily and knowingly recognize, accept and assume this risk and release Detroit PAL, and all of its trustees, advisors, officers, sponsors, employees, volunteers, and officials from any liability therefore. I also hold harmless Detroit PAL from any injuries or claims suffered at a related but non-Detroit PAL sponsored event.

Learn more about [volunteer opportunities](#) with Detroit PAL.